College Student Dress Code Policy

Policy name:	**Student Dress Code Policy**
Policy reference:	**POL-SDC-SS1**
Created by:	**Director of Student Support and Inclusion**
Approved by:	**Executive Leadership Team**
Date of last review:	**October 2026**
Date of next review:	**October 2027**
Revision number:	**2**

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1. Purpose

This policy aims to promote a respectful, inclusive, and professional learning environment. Students are expected to dress in a way that is appropriate for an educational setting, reflects professionalism, and does not disrupt teaching and learning.

2. Scope

This policy applies to all students enrolled at the college, across all campuses and during all college-related activities, including classes, placements, events, and trips.

3. General Guidelines

Students are expected to:

- Wear clothing that is clean, appropriate, and respectful to others.
- Avoid clothing that may be considered offensive, discriminatory, or disruptive to the learning environment.
- Consider the nature of their course (e.g., practical sessions may require a specific uniform)
- Wear a college lanyard ID badge at all times when on campus. The ID badge should be clearly visible at all times.

4. Prohibited Clothing:

The following are examples of clothing that are not permitted:

- Clothing with offensive language, images, or symbols (e.g., hate speech, profanity, discriminatory content).
- Revealing clothing that may be considered inappropriate for an educational setting. We ask students not to wear items such as revealing vest tops or crop tops, transparent clothing, very short shorts or skirts, and clothes that show underwear.
- Clothing that poses a health and safety risk (e.g., unsuitable footwear in practical areas)
- Items that promote illegal activity, violence, or substance abuse.
- Headgear that obscures the face (except for religious or medical reasons).

5. Course-Specific Requirements

Some courses may have additional dress requirements, including:

- Uniforms or protective clothing (e.g., PPE)
- Industry-standard professional attire
  Students must comply with these requirements as instructed by their course tutors

6. Enforcement

If a student's dress is considered inappropriate:

- They may be asked to change or adjust their clothing
- Persistent failure to comply may result in disciplinary action in line with college policies

- Support will be offered where appropriate to help students meet expectations

7. Equality and Inclusion

The college is committed to equality and inclusion:

- Cultural, religious, and identity-based clothing is respected
- Reasonable adjustments will be made where necessary
- The policy will be applied fairly and consistently

8. Religious and Cultural Considerations

The college respects students' rights to wear clothing that reflects their religious beliefs or cultural identity, provided it does not compromise safety or violate other aspects of this policy.

9. Review

This policy will be reviewed annually in consultation with students, staff, and the inclusion team to ensure it remains fair, inclusive, and relevant.

Policy Title:	

Identify the Key Stakeholders:	College staff, learners	
What is the impact on the following:	**Key Characteristics**	**Impact**
	Age	(1) A positive impact is intended and very likely
	Disability	(1) A positive impact is intended and very likely
	Sex	(1) A positive impact is intended and very likely
	Racial group	(1) A positive impact is intended and very likely
	Religion and belief	(1) A positive impact is intended and very likely
	Sexual orientation	(1) A positive impact is intended and very likely
	Gender re-assignment	(1) A positive impact is intended and very likely
	Pregnancy and maternity	(1) A positive impact is intended and very likely
	Marriage and civil partnership	(1) A positive impact is intended and very likely

	Please tick			
Have any additional safeguarding risks been identified?	Yes	☐	No	☑
Any major changes or adjustments required:	Yes	☐	No	☑

Stop and remove:	Yes	☐	No	☑

Actions to be addressed:

Action	To be completed by	Target Date	Completed (Y/N)

Validated by the Equality & Diversity Committee **Date:**

If applicable, actions completed and validated by the Equality & Diversity Committee **Date:**