



Our Equality Objectives for 2025 - 2026 are:

EO1: Continue to embed best and current practice - aligned with changes to national law, policy and emphases - into the college's EDI policy and planning.

EO2: Consider, develop and implement a cross-college response to the Supreme Court judgement about gender identity and its implications for trans people within the college community. Continue to raise awareness and promote a better understanding of students' gender identity.

EO3: Monitor the progress of students from vulnerable groups - those receiving free college meals, with learning disabilities and/or learning difficulties, with an EHCP or looked after children - and take appropriate action such that they do not underachieve i.e. there are no achievement rate, value added or positive destination gaps.

EO4: Undertake research to establish student views in relation to negative perceptions about masculinity and the associated impact on young people and work with students to take appropriate action in this regard. Review the impact of actions and interventions implemented as a result of the research into sexual harassment and assault amongst female students and staff.

EO5: Incorporate adaptive teaching and learning practices into lesson design and curriculum planning such that learning is accessible to all students, especially those from vulnerable groups.

EO6: Undertake a root and branch review of the (whole) college's approach to inclusion to encompass: transition in and out of college, adaptations to the college estate, changes to policies and procedures, ways of working and others and embed actions into the college's development plan.